

The People's Bank of Govanhill is looking for new people to join our board of directors.

The People's Bank of Govanhill uses social and activist art practices to encourage people to get involved in re-imagining the local economy; promoting and discussing ideas of feminist economics in a way that is accessible to the local community.

Since 2017 we have been a constituted community group and are now changing to a Community Interest Company. Projects we have run include Swap Market exchange space in Govanhill funded by Climate Challenge Fund, Co-operative Glasgow and Awards for All.

Our board of directors is currently:

Ailie Rutherford – Artistic Director and acting chairperson

Carmen Sawers - Treasurer

Katherine MacKinnon – Secretary

Board member role description

Purpose

The Board are responsible for the overall governance and strategic direction of The People's Bank of Govanhill, developing the organisations aims, objectives and goals in accordance with the governing document, legal and regulatory guidelines. Board members occasionally take on roles related to the day-to-day running of the organisation as needed.

Board members:

- Will work together to provide leadership and strategic direction to the organisation;
- Ensure that PBoG meets its aims as laid out in the articles of association;
- Ensure that PBoG and Swap Market are effectively run and meets all of its legal and regulatory requirements;
- Ensure that assets are safeguarded and used efficiently for those for whom the organisation exists;
- Ensure that the organisation is accountable financially and in other ways; and
- Take on specific roles as required for the smooth operation of the committee and the organisation.

Commitment

Non-office bearing board members are expected to attend up to six committee meetings per year. Meetings take place on the Southside of Glasgow, usually at Swap Market. A minimum commitment of two years is requested.

Community Involvement

We are keen to involve local residents in the running of the organisation, and applications from local residents who meet the essential criteria set out below are encouraged.

Remuneration

The role of board member is a voluntary position, although remuneration of expenses for duties beyond committee meetings or payment for delivery of projects may be available if funding allows.

Person Specification

These are the competencies and qualities that we expect all members of the board to possess.

Essential

- Interest in community and/or feminist economics
- Interest in socially engaged or activist arts practice
- Willingness to work in a women-lead project
- Willing and able to promote the success of The People's Bank of Govanhill
- Good communication skills and the ability to work as part of the team to further the organisation's aims
- Competent computer user and able to communicate by email
- Able to exercise independent judgement and take reasonable care, skill and diligence in their role on the board of directors
- An understanding of feminism as trans and non-binary inclusive

Desirable

PBoG depends on directors having a wide range of skills, and each board member should have strengths in at least **one** of the following areas. We do not expect board members to be skilled in all of these areas.

- Knowledge of community or feminist economics
- Knowledge and experience of socially engaged arts practice
- Organisational development/strategy
- Knowledge of local communities in Govanhill and/or Southside of Glasgow
- Financial management
- Knowledge of legal compliance responsibilities of community groups
- Management and development of paid staff/volunteers
- Successful fundraiser
- Lobbying, campaigning or advocacy skills
- Knowledge of equalities and human rights issues and best practice in employment
- PR, communication or events skills
- Project development/management experience

To apply please send a one-page letter detailing why you would like to become a director of The People's Bank of Govanhill, including relevant interests and experience

For more information contact peoplesbankofgovanhill@riseup.net

Deadline end Nov